

the embercombe apprenticeship

a bespoke programme for inspiring committed action for a truly sustainable world

Do you want to contribute to a more just and sustainable world, gain hands-on experiences and skills, be part of a growing social enterprise and charity while living in a more sustainable way?

This year long bespoke apprenticeship provides 2-4 individuals with the opportunity to gain skills and experiences related to facilitating and taking action for a truly sustainable world. At the same time, the apprentice will embark on a journey of personal exploration, and contribute to the development of Embercombe.

the different components of the programme

As this apprenticeship is uniquely designed for each individual, the content will be agreed at the beginning of the year to meet both Embercombe's and the apprentice's needs. The apprenticeship is full-time, and includes four different aspects:

1. Responsibility within a particular aspect of Embercombe's work

For example:

- Garden or site management
- Fundraising, administration or marketing
- Land-based education (schools)
- Embercombe Youth Programme
- Catalyst Programme (University Students)
- Volunteer Coordination

2. Personal development

For example:

- The Journey (see our webpage for details)
- Monthly coaching sessions (personal one-to-one)
- Participation in other events, e.g. Storytelling for change weekends (see our webpage for details)

3. Professional Development

For example:

- Experiential skills/facilitation training related to area of responsibility
- Being part of the management team that runs Embercombe and team process/training days. Through the experience you can expect to gain management skills (e.g., chairing meetings).
- Monthly experiential study evenings bringing together the threads of personal coaching, practical experiences and theoretical frameworks with Embercombe's CEO Tim Macartney.
- Space for self-funded external study (max. 2 weeks) related to Embercombe's mission and area of responsibility (e.g., short course at Schumacher College or Exeter, learning to create projects or a social enterprise)

4. Volunteering / Helping with the daily running of Embercombe

- The apprentice will spend at least half of her or his time contributing to the daily running of Embercombe (garden, maintenance, preparing for courses, helping with the running of courses, office...)

the exchange

Embercombe provides accommodation, food, the cost of mentoring, coaching and personal/professional development, as well as a certificate upon completion of the year. The apprentice will contribute to the daily running of Embercombe and help to fulfil its mission.

the people involved

Tina Sharman lives and works at Embercombe, and will oversee the apprenticeship programme.

Elizabeth Gorla is an experienced coach and consultant from Embercombe's network, and will do the one-to-one coaching and mentoring.

Tim Macartney is the founder of Embercombe, and will facilitate the monthly experiential study evenings.

Johannes Moeller conceptualised and piloted the apprenticeship, and will contribute as a consultant on the programme.

Depending on your area of responsibility, you may also work with **Jo Clark, Michael Brown, Suzie Edwards, Clare Mann, or Sue Sharman.**

more information and application

Contact Johannes Moeller on 01647 252 983 or johannes@embercombe.co.uk for more information. To apply, please send your CV and a cover letter to johannes@embercombe.co.uk. Applications will be accepted until the 15th of June.